



Our purpose

AMP Health supports governments to build visionary and effective public sector teams. We work with these teams to help them develop the leadership and management skills needed to realise ambitious goals.

Our model

At the heart of the AMP Model is the recruitment and placement of a “Management Partner,” a mid-career professional, generally with at least some private sector experience, who is embedded with a government team, usually for a minimum placement of two years. That person works as a coach and mentor to the team, helping them to identify their most important programmatic priorities, what leadership and management skills are needed to achieve them, and how to sustain and continue building those skills after the Management Partner has completed their tenure.

In addition to the embedded Management Partner, we provide structured leadership and management training that is tailored to the specific needs of our partner teams. We have a dedicated in-house learning team, overseen by our Chief Learning Officer, which works closely with each team and their Management Partners to identify priority skills and tools and provide practical and relevant content to help teams on their leadership and management journeys.

We also believe in the power of peer learning. We create in-person and online opportunities for the teams that we partner with to connect with peers from other countries, share their experiences, identify best practices, and support one another through challenges.

Our approach

Developing leadership and management skills is critical to the success of health initiatives. Without effective leadership and management, even the most promising efforts can fail to gain traction, reach scale, or have a sustainable impact. Building leadership and management skills among public health teams is particularly important in contexts where resources are limited, and the need for effective, innovative, and efficient health solutions is high. Effective leadership and management skills enable teams to better plan, implement, monitor, and evaluate health initiatives. They also help to foster a culture of innovation and continuous learning, which is essential for the long-term success of these efforts.

AMP’s support is focused on the development of leadership and management skills. We do not engage in traditional “technical assistance,” which often involves outsourcing government team responsibilities to external consultants. Instead, we aim to strengthen the capacity of our partner teams so that they can achieve their own objectives more effectively. For this reason, the majority of the Management Partners we place are not technical experts in public health. They are hired for their extensive experience and leadership qualities, and their abilities to act as thought partners for the teams that they support. We believe in harnessing African expertise, and all of our Management Partners are from Africa.

Where we work

We currently have partnerships with 13 African Countries: Central African Republic, Chad, Ghana, Liberia, Malawi, Mali, Mauritania, Mozambique, Namibia, Nigeria, Republic of Congo, Togo, and Zambia. We are a trilingual organisation, operating in English, French, and Portuguese. Because we do not open offices, we are able to quickly respond to country demand and establish new partnerships in any country across Africa. The majority of the AMP Global team is in our Johannesburg Operating Hub. We also have global team staff in Kenya; Nigeria; Spain; and Washington DC. All but one of the Africa-based AMP global staff are also from Africa. In South Africa, AMP Health operates under the umbrella of AIGSA, a section 21 non-profit company.

Our focus areas

Currently, all of our partnerships are with Ministries of Health across different programme areas, including community health; immunisations; malaria; non-communicable diseases; maternal & child health; and tuberculosis. We are exploring partnerships with multistakeholder platforms that take a holistic approach to address health challenges, including in pandemic preparedness, climate and health, and nutrition. In addition, we are actively engaged in discussions an African Ministry of Education about a partnership that would expand our model of support beyond the health sector.

How we evaluate our partnerships and the effectiveness of our model

Tracking the progress of our partner teams and evaluating the effectiveness of our model is essential to improving the way we work with partner teams and informing future partnerships. At the beginning of all new partnerships, we work with teams to develop a set of partnership objectives to guide our work with them. This informs our monitoring, evaluation, and learning (MEL) approach, which reports on the progress that our partner teams have made towards achieving their objectives, how individual capabilities have developed, how team effectiveness has changed over time, and how these changes at both the individual and team level can contribute to health system progress. We share this MEL data with teams to further enable their leadership and management capability development and develop an annual Comprehensive Monitoring, Evaluation, and Learning report that assess progress across all partner teams. The [2023 Results Report](#), the [2023 Annual Report](#), and other resources are available on the [AMP Health website](#). The 2023 MEL Report and accompanying Impact Highlights will be released soon.

Our funding partners

AMP Health is funded by: Bill & Melinda Gates Foundation; Global Financing Facility / World Bank; Horace W. Goldsmith Foundation; Helmsley Charitable Trust; LGT Venture Philanthropy; Pfizer; Sall Family Foundation; Skoll Foundation; USAID; and Vitol Foundation.

Contact information

Contact people

Robert Newman, Executive Director
Dylan Edwards, Deputy Director, Business Development
Shola Dele-Olowu, West Africa Programme Manager
robert.newman@amhealth.org
dylan.edwards@amphealth.org
shola.deleolowu@amphealth.org
www.amphealth.org

Emails

Website